



RTMNU Code: 300

DTE Code: 4208

Shri Sachhidanand Shikshan Sanstha's
TAYWADE COLLEGE OF PHARMACY

KORADI, TAH. KAMPTIL, DIST. NAGPUR, MAHARASHTRA PIN CODE - 441111
Affiliated to R.T.M. Nagpur University, Nagpur. Approved by Pharmacy Council of India
and Directorate of Technical Education, Maharashtra State, India.
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Gender Sensitization

Gender sensitization refers to the modification of behavior by raising awareness of gender equality concerns. This can be achieved by conducting various sensitization programs such as guest lectures, workshop etc.

Gender sensitization may be seen as "the awareness informed disposition or propensity to behave in a manner which is sensitive to gender justice and equality issues".

Objectives Of Gender Sensitization/Womens Grievance and Redressal Cell/Anti-sexual Harrassment Cell

- 1.To make the young boys and girl's gender sensitive and create positive values that supports the girls and their rights.
- 2.To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.
- 3.To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- 4.To generate the awareness in regard to equality in law, social system and democratic activities.
- 5.To appreciate the need for sensitivity in their roles as extension officers dealing with cases of inequality against women.
- 6.To deal with the complaints relating to sexual harassment at work place.
- 7.To spread awareness about gender-related issues and functioning of the same.
- 8.To examine and investigate on each complaint received from the women staff /students by collecting the required information /data.
- 9.To give feedback to the women staff /students concentrated to find solution for their grievances.



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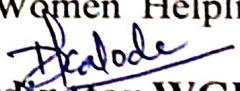
Functions of Gender Sensitization:-

- a. It helps people in examining their personal attitudes and beliefs and questioning the realities of both sexes.
- b. Teaching of gender sensitivity and encouragement of behavior modification through raising awareness of gender equality concerns.
- c. Promotes equality for men and women by allowing men and women to view what is stereotypical of and reasonable for their gender.

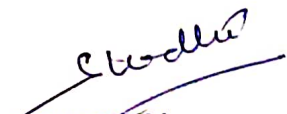
Activities Of Gender Sensitization :-

- ◆ Group Discussion on Gender Equality
- ◆ Debates on women's issues
- ◆ Rangoli competition
- ◆ Essay writing
- ◆ Poster Competitions
- ◆ Speech on Stories of Extraordinary Women
- ◆ Gender Legislations Awareness
- ◆ Workshop on Gender Sensitisation
- ◆ Theme Based Rally Organisation etc.
- ◆ Annual Function Or The College Fest On Theme of Gender Equality, such as Traditional Day.

Popularize Phone Numbers of Such As Police Helpline, Women Helpline, Police Didi, Damini pathak


Co-ordinator WGRC

Mrs.D.P.Kalode
Assistant Professor


PRINCIPAL

Shri Sachhidanand Shikshan Sanstha's
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